

ELEMENT 1.1

ENVIRONMENTAL POLICY

The intent of an environmental policy is to state the organization's commitment to continuous improvement in environmental performance. A strong, clear environmental policy can serve as both a starting point for developing the EMS and a reference point for maintaining continuous improvement. The policy should be evaluated regularly and modified, as necessary, to reflect changing environmental priorities.

The policy should function in two ways: (1) within the company, the policy should focus attention on environmental issues associated with company activities, products, and services; and (2) outside the company, the policy is a public commitment to addressing environmental issues and continuously improving environmental performance.

The environmental policy must include commitments to:

- **Commitment to compliance with relevant environmental legislation and regulations** ISO/PT-1
- **Pollution prevention**
- **Continuous improvement**

ISO/PT-1 **Change from:** "Commitment to compliance..." **to:** "Compliance with relevant environmental legislation and regulations, and with other requirements to which the organization subscribes."

Tips for Developing an Environmental Policy:

1. Develop a policy that reflects perspectives of various employees within the company (for example, line worker, owner, wastewater treatment operator, quality inspector, compliance/legal manager, production manager).
2. Display the policy statement in view of all employees; the policy should be available to the public and customers if requested and be printed in languages other than English, as appropriate.
3. Include top management signatures on the policy to demonstrate understanding and commitment.

Company Name	EMS Procedure	1.1
	Effective Date	
	Subject	Environmental Policy

Purpose This procedure is used to develop and write the company's environmental policy.

Step 1 The environmental manager will form a policy development team responsible for developing and writing the environmental policy. The policy will address, at a minimum, compliance, pollution prevention, and continuous improvement. **ISO-1**

Step 2 The policy development team will review other relevant documents to ensure consistency with other company policies and guide the content and phrasing of the policy. **ISO-2**

Note: Example documents of company mission statements are included in this EMS element.

Step 3 The policy will be displayed in view of all employees and introduced to new employees; the policy will be available in languages other than English, as appropriate, and to the public (on request) and customers (as appropriate).

Step 4 The environmental manager will review the environmental policy at least annually, and update it if needed.

Responsible Person: _____

Signature and Date: _____

ISO-1 Add: "The policy will also include a framework for setting and reviewing environmental objectives and targets. Additionally, the policy will stipulate that top management shall define the policy and ensure that it is followed."

ISO-2 Add: "The team will also ensure that the policy is appropriate to the environmental impacts of the company's activities, products, and services."

Environmental Policy Example

It is the policy of COMPANY NAME to conduct its operations in a manner that is environmentally responsible and befitting a good corporate neighbor and citizen. In accordance with this policy, COMPANY NAME complies with all environmental laws and manages all phases of its business in a manner that minimizes the impact of its operations on the environment.

To further this policy, COMPANY NAME shall:

1. Comply with applicable environmental laws and regulations **[ISO/PT-1]**
2. Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, first through pollution prevention (material substitution and source reduction), then recycling, and finally through treatment and control technologies
3. Effectively communicate with company employees, suppliers, regulators, and customers, as well as the surrounding community, regarding the environmental impact of company operations **[PT-1]**
4. Periodically review and demonstrate continuous improvement in the company's environmental management system **[PT-2]**

[ISO/PT-1] Change to: “Comply with applicable environmental laws and regulations and voluntary commitments to which the organizations subscribes”

[PT-1] Change to: “Effectively communicate with company employees, suppliers, regulators, and costumers, as well as the surrounding community, regarding EMS performance.”

[PT-2] Change to: “Periodically review and demonstrate continuous improvement in the company's environmental performance, including areas not subject to regulations.”

Metal Finishing Company

ENVIRONMENTAL POLICY

December 18, 1999

[REDACTED] IS COMMITTED TO IMPROVE THE HEALTH, SAFETY AND ENVIRONMENT FOR OUR EMPLOYEES, NEIGHBORS, AND FAMILIES.

WE WILL MEET AND OR EXCEED LAWFUL COMPLIANCE THROUGH POLLUTION PREVENTION PRACTICES AND CONTINUOUS IMPROVEMENT.

TO IMPLEMENT THIS POLICY WE WILL CREATE AN ENVIRONMENTAL MANAGEMENT SYSTEM TO IDENTIFY GOALS, SYSTEMS, MEASUREMENTS AND SAMPLING METHODS.

TO SUPPLEMENT THIS POLICY WE WILL INCORPORATE SOURCE REDUCTION THROUGH REUSE, RECYCLING, MATERIAL SUBSTITUTION, NEW AND IMPROVED TECHNOLOGIES, CREATIVE MANAGEMENT AND OPERATIONAL PRACTICES.

TO MAINTAIN THIS POLICY WE WILL PERFORM MANAGEMENT REVIEW, PREVENTATIVE MAINTENANCE, EMPLOYEE TRAINING, AND A COMMITMENT AND INVOLVEMENT FROM OUR EMPLOYEES AND MANAGEMENT TO SUPPORT THIS POLICY.



Public Information Document

Quaker City Plating, Ltd. Health, Safety and Environmental Policy

It is the policy of Quaker City Plating (QCP) to conduct its operations in a manner that is environmentally responsible and befitting a good corporate neighbor and citizen. In accordance with this policy, QCP complies with all environmental laws and regulations and manages all phases of its business in a manner that minimizes the impact of its operations on the environment.

QCP is committed to managing health, safety and environmental (HS & E) matters as an integral part of our business. In particular, it is our policy to ensure the HS & E integrity of our processes and facilities at all times and at all places. We will do so by adhering to the following principles:

I. Compliance

We will comply with all applicable laws and regulations and will implement programs and procedures to ensure compliance. Strict compliance with HS & E standards will be a key ingredient in the training, performance reviews and incentives of all employees.

II. Prevention

QCP will strive to prevent releases to the atmosphere, land, and water. We will minimize the amount and toxicity of waste generated and will ensure the safe treatment and disposal of waste QCP pollution prevent team pledge guideline.

- A) Preventing Pollution
- B) Improving employees and community safety and health
- C) Improving the process safety
- D) Reducing the product hazards to our customers
- E) Being prepared for emergencies as well

III. Communication

QCP will communicate its own commitment to HS & E quality to our employees, vendors and customers. We will solicit their input in meeting our HS & E goals and in turn will offer assistance to meet their goals.

IV. Continuous Improvement

QCP will continuously seek opportunities to improve its adherence to these principles and will periodically report progress to our employees and community.

Pacific Gas and Electric Company

Environmental Quality

Policy Statement

PG&E is committed to a clean, healthy environment. We provide our customers with safe, reliable, and responsive utility service in an environmentally sensitive and responsible manner. We believe that sound environmental policy contributes to our competitive strength and benefits our customers, shareholders, and employees by contributing to the overall well-being and economic health of the communities we serve.

September 1995

We will:

Comply fully with the letter and spirit of environmental laws and regulations, and strive to secure fundamental reforms that will improve their environmental effectiveness and reduce the cost of compliance.

Consider environmental factors and the full acquisition, use, and disposal costs when making planning, purchasing, and operating decisions.

Work continuously to improve the effectiveness of our environmental management.

Provide appropriate environmental training and educate employees to be environmentally responsible on the job and at home.

Monitor our environmental performance regularly through rigorous evaluations.

Seek to prevent pollution before it is produced, reduce the amount of waste at our facilities, and support pollution prevention by our customers and suppliers.

Manage land, water, wildlife, and timber resources in an environmentally sensitive manner.

Use energy efficiently throughout our operations, and support the efficient use of gas and electricity by our customers and suppliers.

Re-use and recycle whenever possible.

Use environmentally preferred materials.

Clean up residual pollution from past operations in a cost-effective manner.

Work cooperatively with others to further common environmental objectives.

Communicate and reinforce this policy throughout the company.

Statement of Corporate Environmental Policy

Milan Screw Products Inc. Is committed to continuous improvement of its Environmental Management System (EMS), which includes waste minimization, the prevention of pollution, and compliance with all relevant federal, state, and local environmental legislation and regulations. The company will meet or exceed the environmental requirements of other organizations to which Milan Screw Products subscribes. To sustain this commitment, the requirements of the Environmental Management System described in this Manual applies to all activities, equipment, material and employees.

The company's Environmental Compliance Officer is the company's EMS Management Representative who has the responsibility and authority to plan, enforce, and maintain the company's Environmental Management System. This responsibility also includes stoppage of activities that deviate from the requirements of this Manual. The Environmental Compliance Officer, with the assistance of the Environmental Task Group, will propose annual targets and objectives to be approved by the Management Review Board.

The EMS management Representative may delegate some of this authority downward through the organization in order to effectively implement the system.

Charles Tellas
President and CEO

December 10, 1995